

APÊNDICE 6

Análise fatorial e análise de consistência interna

Subescala A – Missão, a Visão e os Valores – A ação do diretor

Factor Analysis

Descriptive Statistics

| | Mean | Std. Deviation | Analysis N |
|---------|------|----------------|------------|
| Item 1 | 4,46 | 1,056 | 225 |
| Item 2 | 4,36 | 1,009 | 225 |
| Item 3 | 4,92 | 1,452 | 225 |
| Item 4 | 4,11 | 1,016 | 225 |
| Item 5 | 4,37 | ,932 | 225 |
| Item 6 | 4,55 | ,773 | 225 |
| Item 7 | 4,52 | 1,086 | 225 |
| Item 8 | 4,48 | 1,018 | 225 |
| Item 9 | 4,53 | 1,056 | 225 |
| Item 10 | 4,78 | 1,373 | 225 |
| Item 11 | 4,19 | 1,110 | 225 |
| Item 12 | 4,56 | 1,352 | 225 |
| Item 13 | 4,28 | 1,011 | 225 |
| Item 14 | 4,26 | 1,117 | 225 |
| Item 15 | 5,18 | 1,234 | 225 |
| Item 16 | 3,65 | 1,444 | 225 |
| Item 17 | 4,25 | ,979 | 225 |
| Item 18 | 4,87 | 1,268 | 225 |
| Item 19 | 3,68 | 1,265 | 225 |

KMO and Bartlett's Test

| | | |
|--|--------------------|----------|
| Kaiser-Meyer-Olkin Measure of Sampling Adequacy. | | ,922 |
| | Approx. Chi-Square | 2980,400 |
| Bartlett's Test of Sphericity | df | 171 |
| | Sig. | ,000 |

| Correlation Matrix | | | | | | | | | | | | | | | | | | | | | |
|--------------------|---------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|-------|------|
| | Item 1 | Item 2 | Item 3 | Item 4 | Item 5 | Item 6 | Item 7 | Item 8 | Item 9 | Item 10 | Item 11 | Item 12 | Item 13 | Item 14 | Item 15 | Item 16 | Item 17 | Item 18 | Item 19 | | |
| Correlation | Item 1 | 1,000 | ,805 | ,330 | ,711 | ,389 | ,411 | ,759 | ,745 | ,698 | ,418 | ,535 | ,378 | ,545 | ,529 | ,488 | ,294 | ,620 | ,476 | ,487 | |
| | Item 2 | ,805 | 1,000 | ,318 | ,684 | ,379 | ,385 | ,743 | ,695 | ,621 | ,415 | ,481 | ,301 | ,523 | ,469 | ,428 | ,296 | ,607 | ,425 | ,451 | |
| | Item 3 | ,330 | ,318 | 1,000 | ,293 | ,029 | ,039 | ,307 | ,286 | ,284 | ,455 | ,377 | ,441 | ,228 | ,296 | ,566 | -,003 | ,288 | ,440 | ,251 | |
| | Item 4 | ,711 | ,684 | ,293 | 1,000 | ,486 | ,471 | ,682 | ,689 | ,674 | ,394 | ,496 | ,304 | ,614 | ,510 | ,398 | ,232 | ,686 | ,468 | ,505 | |
| | Item 5 | ,389 | ,379 | ,029 | ,486 | 1,000 | ,692 | ,494 | ,431 | ,371 | ,210 | ,274 | ,140 | ,385 | ,400 | ,114 | ,170 | ,436 | ,208 | ,270 | |
| | Item 6 | ,411 | ,385 | ,039 | ,471 | ,692 | 1,000 | ,532 | ,497 | ,407 | ,197 | ,344 | ,103 | ,349 | ,387 | ,122 | ,161 | ,377 | ,129 | ,310 | |
| | Item 7 | ,759 | ,743 | ,307 | ,682 | ,494 | ,532 | 1,000 | ,789 | ,742 | ,445 | ,541 | ,354 | ,581 | ,557 | ,437 | ,370 | ,648 | ,456 | ,448 | |
| | Item 8 | ,745 | ,695 | ,286 | ,689 | ,431 | ,497 | ,789 | 1,000 | ,788 | ,493 | ,632 | ,425 | ,623 | ,600 | ,469 | ,281 | ,730 | ,513 | ,467 | |
| | Item 9 | ,698 | ,621 | ,284 | ,674 | ,371 | ,407 | ,742 | ,788 | 1,000 | ,404 | ,634 | ,387 | ,631 | ,600 | ,424 | ,287 | ,637 | ,413 | ,414 | |
| | Item 10 | ,418 | ,415 | ,455 | ,394 | ,210 | ,197 | ,445 | ,493 | ,404 | 1,000 | ,589 | ,468 | ,298 | ,430 | ,584 | ,033 | ,473 | ,509 | ,469 | |
| | Item 11 | ,535 | ,481 | ,377 | ,496 | ,274 | ,344 | ,541 | ,632 | ,634 | ,589 | 1,000 | ,492 | ,495 | ,623 | ,520 | ,116 | ,630 | ,440 | ,579 | |
| | Item 12 | ,378 | ,301 | ,441 | ,304 | ,140 | ,103 | ,354 | ,425 | ,387 | ,468 | ,492 | 1,000 | ,252 | ,390 | ,612 | ,099 | ,398 | ,622 | ,323 | |
| | Item 13 | ,545 | ,523 | ,228 | ,614 | ,385 | ,349 | ,581 | ,623 | ,631 | ,298 | ,495 | ,252 | 1,000 | ,608 | ,369 | ,320 | ,629 | ,360 | ,337 | |
| | Item 14 | ,529 | ,469 | ,296 | ,510 | ,400 | ,387 | ,557 | ,600 | ,600 | ,430 | ,623 | ,390 | ,608 | 1,000 | ,594 | ,196 | ,617 | ,419 | ,334 | |
| | Item 15 | ,488 | ,428 | ,566 | ,398 | ,114 | ,122 | ,437 | ,469 | ,424 | ,584 | ,520 | ,612 | ,369 | ,594 | 1,000 | ,023 | ,432 | ,672 | ,265 | |
| | Item 16 | ,294 | ,296 | -,003 | ,232 | ,170 | ,161 | ,370 | ,281 | ,287 | ,033 | ,116 | ,099 | ,320 | ,196 | ,023 | 1,000 | ,240 | ,096 | ,029 | |
| | Item 17 | ,620 | ,607 | ,288 | ,686 | ,436 | ,377 | ,648 | ,730 | ,637 | ,473 | ,630 | ,398 | ,629 | ,617 | ,432 | ,240 | 1,000 | ,549 | ,440 | |
| | Item 18 | ,476 | ,425 | ,440 | ,468 | ,208 | ,129 | ,456 | ,513 | ,413 | ,509 | ,440 | ,622 | ,360 | ,419 | ,672 | ,096 | ,549 | 1,000 | ,352 | |
| | Item 19 | ,487 | ,451 | ,251 | ,505 | ,270 | ,310 | ,448 | ,467 | ,414 | ,469 | ,579 | ,323 | ,337 | ,334 | ,265 | ,029 | ,440 | ,352 | 1,000 | |
| Sig. (1-tailed) | Item 1 | | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | |
| | Item 2 | ,000 | | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 |
| | Item 3 | ,000 | ,000 | | ,000 | ,335 | ,280 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,483 | ,000 | ,000 | ,000 | ,000 |
| | Item 4 | ,000 | ,000 | ,000 | | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 |
| | Item 5 | ,000 | ,000 | ,335 | ,000 | | ,000 | ,000 | ,000 | ,000 | ,001 | ,000 | ,018 | ,000 | ,000 | ,045 | ,005 | ,000 | ,001 | ,000 | ,000 |
| | Item 6 | ,000 | ,000 | ,280 | ,000 | ,000 | | ,000 | ,000 | ,000 | ,002 | ,000 | ,062 | ,000 | ,000 | ,033 | ,008 | ,000 | ,026 | ,000 | ,000 |
| | Item 7 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 |
| | Item 8 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 |
| | Item 9 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 |
| | Item 10 | ,000 | ,000 | ,000 | ,000 | ,001 | ,002 | ,000 | ,000 | ,000 | | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,310 | ,000 | ,000 | ,000 |
| | Item 11 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | | ,000 | ,000 | ,000 | ,000 | ,041 | ,000 | ,000 | ,000 | ,000 |
| | Item 12 | ,000 | ,000 | ,000 | ,000 | ,018 | ,062 | ,000 | ,000 | ,000 | ,000 | ,000 | | ,000 | ,000 | ,000 | ,070 | ,000 | ,000 | ,000 | ,000 |
| | Item 13 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 |
| | Item 14 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | | ,000 | ,002 | ,000 | ,000 | ,000 | ,000 |
| | Item 15 | ,000 | ,000 | ,000 | ,000 | ,045 | ,033 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | | ,368 | ,000 | ,000 | ,000 | ,000 |
| | Item 16 | ,000 | ,000 | ,483 | ,000 | ,005 | ,008 | ,000 | ,000 | ,000 | ,310 | ,041 | ,070 | ,000 | ,002 | ,368 | | ,000 | ,075 | ,330 | ,000 |
| | Item 17 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | | ,000 | ,000 | ,000 |
| | Item 18 | ,000 | ,000 | ,000 | ,000 | ,001 | ,026 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,075 | | ,000 | ,000 |
| | Item 19 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,330 | ,000 | ,000 | | ,000 |

| Anti-image Matrices | | | | | | | | | | | | | | | | | | | | |
|---------------------------|---------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| | | Item | Item | Item | Item | Item | Item | Item | Item | Item | Item | Item | Item | Item | Item | Item | Item | Item | Item | Item |
| | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| Anti-image Covariance | Item 1 | ,243 | -,116 | ,000 | -,041 | -,001 | ,004 | -,030 | -,032 | -,031 | ,035 | ,005 | -,004 | ,016 | ,000 | -,036 | -,027 | ,007 | ,000 | -,047 |
| | Item 2 | -,116 | ,288 | -,023 | -,042 | -,004 | ,021 | -,059 | -,019 | ,021 | -,015 | ,006 | ,031 | -,004 | ,018 | -,015 | -,026 | -,021 | ,017 | -,016 |
| | Item 3 | ,000 | -,023 | ,617 | -,027 | ,037 | ,012 | -,027 | ,038 | -,001 | -,072 | -,027 | -,061 | -,019 | ,036 | -,101 | ,038 | ,007 | -,011 | ,004 |
| | Item 4 | -,041 | -,042 | -,027 | ,307 | -,043 | -,039 | ,007 | ,006 | -,061 | ,009 | ,044 | ,034 | -,061 | ,023 | -,013 | ,014 | -,073 | -,030 | -,084 |
| | Item 5 | -,001 | -,004 | ,037 | -,043 | ,438 | -,235 | -,032 | ,031 | ,016 | -,038 | ,040 | -,037 | -,026 | -,063 | ,056 | ,023 | -,036 | -,031 | ,016 |
| | Item 6 | ,004 | ,021 | ,012 | -,039 | -,235 | ,419 | -,055 | -,059 | ,030 | ,030 | -,044 | ,023 | ,029 | -,021 | ,001 | ,017 | ,042 | ,049 | -,017 |
| | Item 7 | -,030 | -,059 | -,027 | ,007 | -,032 | -,055 | ,235 | -,046 | -,060 | -,020 | ,020 | ,015 | ,002 | ,001 | -,011 | -,091 | -,008 | -,010 | -,018 |
| | Item 8 | -,032 | -,019 | ,038 | ,006 | ,031 | -,059 | -,046 | ,212 | -,075 | -,036 | -,011 | -,022 | -,026 | ,000 | ,008 | ,013 | -,055 | -,028 | ,009 |
| | Item 9 | -,031 | ,021 | -,001 | -,061 | ,016 | ,030 | -,060 | -,075 | ,269 | ,021 | -,073 | -,029 | -,048 | -,033 | ,023 | ,004 | ,025 | ,020 | ,044 |
| | Item 10 | ,035 | -,015 | -,072 | ,009 | -,038 | ,030 | -,020 | -,036 | ,021 | ,475 | -,082 | ,003 | ,047 | ,021 | -,090 | ,008 | -,023 | -,016 | -,097 |
| | Item 11 | ,005 | ,006 | -,027 | ,044 | ,040 | -,044 | ,020 | -,011 | -,073 | -,082 | ,320 | -,057 | -,008 | -,066 | -,021 | ,013 | -,074 | ,043 | -,145 |
| | Item 12 | -,004 | ,031 | -,061 | ,034 | -,037 | ,023 | ,015 | -,022 | -,029 | ,003 | -,057 | ,482 | ,046 | ,019 | -,083 | -,070 | -,001 | -,127 | -,039 |
| | Item 13 | ,016 | -,004 | -,019 | -,061 | -,026 | ,029 | ,002 | -,026 | -,048 | ,047 | -,008 | ,046 | ,432 | -,091 | -,013 | -,096 | -,055 | ,006 | -,011 |
| | Item 14 | ,000 | ,018 | ,036 | ,023 | -,063 | -,021 | ,001 | ,000 | -,033 | ,021 | -,066 | ,019 | -,091 | ,358 | -,132 | -,024 | -,062 | ,049 | ,010 |
| | Item 15 | -,036 | -,015 | -,101 | -,013 | ,056 | ,001 | -,011 | ,008 | ,023 | -,090 | -,021 | -,083 | -,013 | -,132 | ,275 | ,077 | ,054 | -,121 | ,088 |
| | Item 16 | -,027 | -,026 | ,038 | ,014 | ,023 | ,017 | -,091 | ,013 | ,004 | ,008 | ,013 | -,070 | -,096 | -,024 | ,077 | ,763 | ,002 | -,005 | ,093 |
| | Item 17 | ,007 | -,021 | ,007 | -,073 | -,036 | ,042 | -,008 | -,055 | ,025 | -,023 | -,074 | -,001 | -,055 | -,062 | ,054 | ,002 | ,302 | -,085 | ,036 |
| | Item 18 | ,000 | ,017 | -,011 | -,030 | -,031 | ,049 | -,010 | -,028 | ,020 | -,016 | ,043 | -,127 | ,006 | ,049 | -,121 | -,005 | -,085 | ,379 | -,041 |
| | Item 19 | -,047 | -,016 | ,004 | -,084 | ,016 | -,017 | -,018 | ,009 | ,044 | -,097 | -,145 | -,039 | -,011 | ,010 | ,088 | ,093 | ,036 | -,041 | ,514 |
| Anti-image Correlation | Item 1 | ,945 ^a | -,440 | -,001 | -,149 | -,003 | ,013 | -,127 | -,141 | -,122 | ,103 | ,017 | -,012 | ,049 | -,002 | -,139 | -,064 | ,025 | ,001 | -,132 |
| | Item 2 | -,440 | ,941 ^a | -,055 | -,142 | -,011 | ,059 | -,228 | -,076 | ,077 | -,040 | ,020 | ,083 | -,011 | ,057 | -,053 | -,056 | -,071 | ,052 | -,041 |
| | Item 3 | -,001 | -,055 | ,934 ^a | -,062 | ,071 | ,024 | -,071 | ,104 | -,003 | -,133 | -,061 | -,112 | -,036 | ,076 | -,245 | ,055 | ,016 | -,022 | ,007 |
| | Item 4 | -,149 | -,142 | -,062 | ,947 ^a | -,117 | -,108 | ,026 | ,022 | -,211 | ,023 | ,139 | ,089 | -,169 | ,069 | -,045 | ,029 | -,239 | -,087 | -,211 |
| | Item 5 | -,003 | -,011 | ,071 | -,117 | ,843 ^a | -,549 | -,100 | ,102 | ,046 | -,083 | ,108 | -,080 | -,059 | -,158 | ,161 | ,041 | -,100 | -,077 | ,033 |
| | Item 6 | ,013 | ,059 | ,024 | -,108 | -,549 | ,843 ^a | -,176 | -,197 | ,088 | ,066 | -,120 | ,052 | ,067 | -,055 | ,003 | ,029 | ,118 | ,123 | -,036 |
| | Item 7 | -,127 | -,228 | -,071 | ,026 | -,100 | -,176 | ,954 ^a | -,208 | -,238 | -,058 | ,074 | ,046 | ,007 | ,003 | -,044 | -,215 | -,031 | -,035 | -,051 |
| | Item 8 | -,141 | -,076 | ,104 | ,022 | ,102 | -,197 | -,208 | ,951 ^a | -,314 | -,115 | -,040 | -,070 | -,086 | -,001 | ,035 | ,032 | -,217 | -,098 | ,028 |
| | Item 9 | -,122 | ,077 | -,003 | -,211 | ,046 | ,088 | -,238 | -,314 | ,936 ^a | ,060 | -,249 | -,082 | -,140 | -,105 | ,084 | ,009 | ,089 | ,062 | ,117 |
| | Item 10 | ,103 | -,040 | -,133 | ,023 | -,083 | ,066 | -,058 | -,115 | ,060 | ,936 ^a | -,210 | ,006 | ,103 | ,052 | -,249 | ,014 | -,062 | -,038 | -,197 |
| | Item 11 | ,017 | ,020 | -,061 | ,139 | ,108 | -,120 | ,074 | -,040 | -,249 | -,210 | ,915 ^a | -,144 | -,020 | -,196 | -,070 | ,026 | -,237 | ,124 | -,357 |
| | Item 12 | -,012 | ,083 | -,112 | ,089 | -,080 | ,052 | ,046 | -,070 | -,082 | ,006 | -,144 | ,918 ^a | ,100 | ,046 | -,229 | -,116 | -,002 | -,296 | -,079 |
| | Item 13 | ,049 | -,011 | -,036 | -,169 | -,059 | ,067 | ,007 | -,086 | -,140 | ,103 | -,020 | ,100 | ,954 ^a | -,230 | -,038 | -,166 | -,151 | ,014 | -,023 |
| | Item 14 | -,002 | ,057 | ,076 | ,069 | -,158 | -,055 | ,003 | -,001 | -,105 | ,052 | -,196 | ,046 | -,230 | ,919 ^a | -,420 | -,047 | -,187 | ,133 | ,023 |
| | Item 15 | -,139 | -,053 | -,245 | -,045 | ,161 | ,003 | -,044 | ,035 | ,084 | -,249 | -,070 | -,229 | -,038 | -,420 | ,846 ^a | ,168 | ,189 | -,374 | ,234 |
| | Item 16 | -,064 | -,056 | ,055 | ,029 | ,041 | ,029 | -,215 | ,032 | ,009 | ,014 | ,026 | -,116 | -,166 | -,047 | ,168 | ,840 ^a | ,005 | -,009 | ,148 |
| | Item 17 | ,025 | -,071 | ,016 | -,239 | -,100 | ,118 | -,031 | -,217 | ,089 | -,062 | -,237 | -,002 | -,151 | -,187 | ,189 | ,005 | ,935 ^a | -,250 | ,090 |
| | Item 18 | ,001 | ,052 | -,022 | -,087 | -,077 | ,123 | -,035 | -,098 | ,062 | -,038 | ,124 | -,296 | ,014 | ,133 | -,374 | -,009 | -,250 | ,903 ^a | -,093 |
| | Item 19 | -,132 | -,041 | ,007 | -,211 | ,033 | -,036 | -,051 | ,028 | ,117 | -,197 | -,357 | -,079 | -,023 | ,023 | ,234 | ,148 | ,090 | -,093 | ,889 ^a |

a. Measures of Sampling Adequacy(MSA)

Communalities

| | Initial | Extraction |
|---------|---------|------------|
| Item 1 | 1,000 | ,726 |
| Item 2 | 1,000 | ,665 |
| Item 3 | 1,000 | ,517 |
| Item 4 | 1,000 | ,692 |
| Item 5 | 1,000 | ,664 |
| Item 6 | 1,000 | ,721 |
| Item 7 | 1,000 | ,779 |
| Item 8 | 1,000 | ,787 |
| Item 9 | 1,000 | ,711 |
| Item 10 | 1,000 | ,615 |
| Item 11 | 1,000 | ,643 |
| Item 12 | 1,000 | ,587 |
| Item 13 | 1,000 | ,590 |
| Item 14 | 1,000 | ,551 |
| Item 15 | 1,000 | ,740 |
| Item 16 | 1,000 | ,650 |
| Item 17 | 1,000 | ,672 |
| Item 18 | 1,000 | ,626 |
| Item 19 | 1,000 | ,497 |

Extraction Method: Principal Component Analysis.

Total Variance Explained

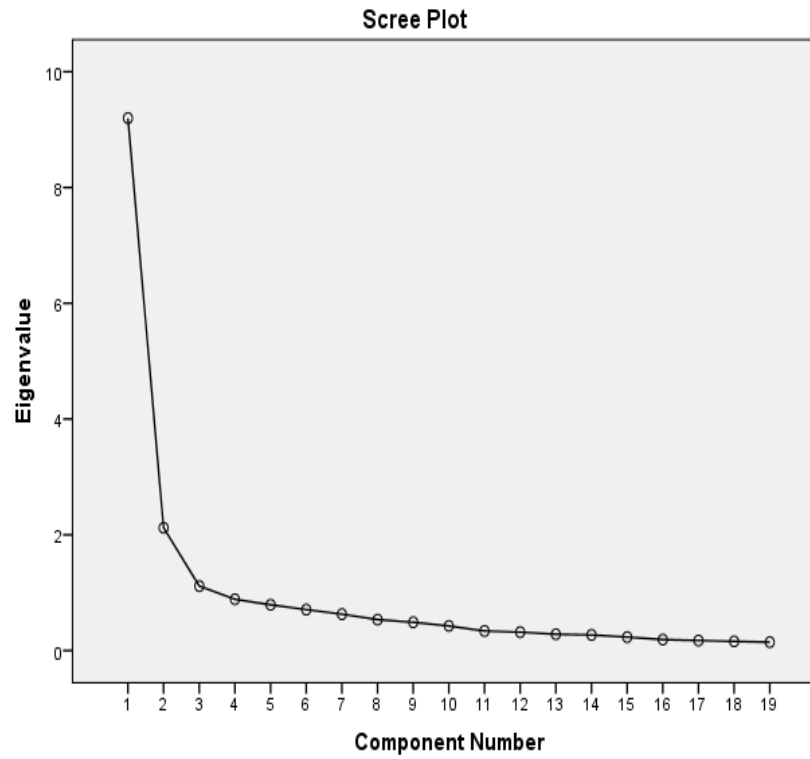
| Component | Initial Eigenvalues | | | Extraction Sums of Squared Loadings | | | Rotation Sums of Squared Loadings | | |
|-----------|---------------------|---------------|--------------|-------------------------------------|---------------|--------------|-----------------------------------|---------------|--------------|
| | Total | % of Variance | Cumulative % | Total | % of Variance | Cumulative % | Total | % of Variance | Cumulative % |
| 1 | 9,198 | 48,411 | 48,411 | 9,198 | 48,411 | 48,411 | 4,669 | 24,573 | 24,573 |
| 2 | 2,121 | 11,162 | 59,573 | 2,121 | 11,162 | 59,573 | 4,238 | 22,307 | 46,880 |
| 3 | 1,115 | 5,867 | 65,440 | 1,115 | 5,867 | 65,440 | 3,526 | 18,560 | 65,440 |
| 4 | ,886 | 4,664 | 70,103 | | | | | | |
| 5 | ,791 | 4,163 | 74,266 | | | | | | |
| 6 | ,707 | 3,722 | 77,988 | | | | | | |
| 7 | ,629 | 3,311 | 81,299 | | | | | | |
| 8 | ,535 | 2,813 | 84,112 | | | | | | |
| 9 | ,489 | 2,573 | 86,685 | | | | | | |
| 10 | ,425 | 2,237 | 88,922 | | | | | | |
| 11 | ,338 | 1,778 | 90,700 | | | | | | |
| 12 | ,318 | 1,671 | 92,372 | | | | | | |
| 13 | ,281 | 1,481 | 93,853 | | | | | | |
| 14 | ,270 | 1,421 | 95,274 | | | | | | |
| 15 | ,232 | 1,221 | 96,495 | | | | | | |
| 16 | ,189 | ,995 | 97,490 | | | | | | |
| 17 | ,174 | ,914 | 98,404 | | | | | | |
| 18 | ,158 | ,833 | 99,237 | | | | | | |
| 19 | ,145 | ,763 | 100,000 | | | | | | |

Extraction Method: Principal Component Analysis.

| Reproduced Correlations | | | | | | | | | | | | | | | | | | | | |
|-------------------------|---------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| | Item 1 | Item 2 | Item 3 | Item 4 | Item 5 | Item 6 | Item 7 | Item 8 | Item 9 | Item 10 | Item 11 | Item 12 | Item 13 | Item 14 | Item 15 | Item 16 | Item 17 | Item 18 | Item 19 | |
| Reproduced Correlation | Item 1 | ,726 ^a | ,694 | ,323 | ,694 | ,436 | ,439 | ,746 | ,752 | ,718 | ,447 | ,587 | ,410 | ,646 | ,613 | ,484 | ,384 | ,691 | ,500 | ,439 |
| | Item 2 | ,694 | ,665 ^a | ,284 | ,663 | ,423 | ,426 | ,716 | ,717 | ,687 | ,401 | ,544 | ,366 | ,623 | ,578 | ,435 | ,391 | ,656 | ,456 | ,404 |
| | Item 3 | ,323 | ,284 | ,517 ^a | ,259 | -,042 | -,053 | ,271 | ,332 | ,303 | ,509 | ,444 | ,547 | ,221 | ,355 | ,610 | -,032 | ,342 | ,546 | ,292 |
| | Item 4 | ,694 | ,663 | ,259 | ,692 ^a | ,524 | ,534 | ,728 | ,733 | ,689 | ,429 | ,579 | ,346 | ,615 | ,593 | ,411 | ,305 | ,672 | ,436 | ,475 |
| | Item 5 | ,436 | ,423 | -,042 | ,524 | ,664 ^a | ,691 | ,511 | ,498 | ,443 | ,216 | ,378 | ,028 | ,395 | ,379 | ,045 | ,067 | ,447 | ,100 | ,431 |
| | Item 6 | ,439 | ,426 | -,053 | ,534 | ,691 | ,721 ^a | ,518 | ,505 | ,447 | ,217 | ,384 | ,018 | ,398 | ,383 | ,033 | ,055 | ,453 | ,091 | ,445 |
| | Item 7 | ,746 | ,716 | ,271 | ,728 | ,511 | ,518 | ,779 ^a | ,778 | ,741 | ,423 | ,588 | ,363 | ,671 | ,622 | ,433 | ,399 | ,710 | ,462 | ,457 |
| | Item 8 | ,752 | ,717 | ,332 | ,733 | ,498 | ,505 | ,778 | ,787 ^a | ,744 | ,487 | ,632 | ,424 | ,663 | ,645 | ,499 | ,347 | ,725 | ,517 | ,495 |
| | Item 9 | ,718 | ,687 | ,303 | ,689 | ,443 | ,447 | ,741 | ,744 | ,711 ^a | ,430 | ,574 | ,389 | ,641 | ,603 | ,461 | ,387 | ,682 | ,481 | ,431 |
| | Item 10 | ,447 | ,401 | ,509 | ,429 | ,216 | ,217 | ,423 | ,487 | ,430 | ,615 ^a | ,593 | ,562 | ,323 | ,481 | ,628 | -,098 | ,485 | ,580 | ,480 |
| | Item 11 | ,587 | ,544 | ,444 | ,579 | ,378 | ,384 | ,588 | ,632 | ,574 | ,593 | ,643 ^a | ,516 | ,471 | ,571 | ,586 | ,049 | ,606 | ,565 | ,529 |
| | Item 12 | ,410 | ,366 | ,547 | ,346 | ,028 | ,018 | ,363 | ,424 | ,389 | ,562 | ,516 | ,587 ^a | ,298 | ,429 | ,659 | ,005 | ,426 | ,598 | ,353 |
| | Item 13 | ,646 | ,623 | ,221 | ,615 | ,395 | ,398 | ,671 | ,663 | ,641 | ,323 | ,471 | ,298 | ,590 ^a | ,522 | ,360 | ,417 | ,601 | ,387 | ,342 |
| | Item 14 | ,613 | ,578 | ,355 | ,593 | ,379 | ,383 | ,622 | ,645 | ,603 | ,481 | ,571 | ,429 | ,522 | ,551 ^a | ,496 | ,207 | ,604 | ,494 | ,448 |
| | Item 15 | ,484 | ,435 | ,610 | ,411 | ,045 | ,033 | ,433 | ,499 | ,461 | ,628 | ,586 | ,659 | ,360 | ,496 | ,740 ^a | ,037 | ,498 | ,676 | ,398 |
| | Item 16 | ,384 | ,391 | -,032 | ,305 | ,067 | ,055 | ,399 | ,347 | ,387 | -,098 | ,049 | ,005 | ,417 | ,207 | ,037 | ,650 ^a | ,283 | ,083 | -,085 |
| | Item 17 | ,691 | ,656 | ,342 | ,672 | ,447 | ,453 | ,710 | ,725 | ,682 | ,485 | ,606 | ,426 | ,601 | ,604 | ,498 | ,283 | ,672 ^a | ,507 | ,476 |
| | Item 18 | ,500 | ,456 | ,546 | ,436 | ,100 | ,091 | ,462 | ,517 | ,481 | ,580 | ,565 | ,598 | ,387 | ,494 | ,676 | ,083 | ,507 | ,626 ^a | ,390 |
| | Item 19 | ,439 | ,404 | ,292 | ,475 | ,431 | ,445 | ,457 | ,495 | ,431 | ,480 | ,529 | ,353 | ,342 | ,448 | ,398 | -,085 | ,476 | ,390 | ,497 ^a |
| Residual ^b | Item 1 | | ,111 | ,006 | ,017 | -,047 | -,028 | ,012 | -,007 | -,020 | -,030 | -,052 | -,032 | -,101 | -,084 | ,004 | -,089 | -,071 | -,024 | ,048 |
| | Item 2 | ,111 | | ,035 | ,021 | -,044 | -,042 | ,027 | -,022 | -,067 | ,014 | -,063 | -,065 | -,100 | -,108 | -,007 | -,095 | -,049 | -,031 | ,046 |
| | Item 3 | ,006 | ,035 | | ,034 | ,070 | ,093 | ,035 | -,047 | -,019 | -,055 | -,066 | -,105 | ,007 | -,058 | -,044 | ,029 | -,055 | -,106 | -,041 |
| | Item 4 | ,017 | ,021 | ,034 | | -,038 | -,063 | -,047 | -,044 | -,015 | -,035 | -,083 | -,042 | -,001 | -,083 | -,013 | -,073 | ,014 | ,032 | ,030 |
| | Item 5 | -,047 | -,044 | ,070 | -,038 | | ,001 | -,017 | -,067 | -,072 | -,006 | -,104 | ,112 | -,010 | ,021 | ,069 | ,103 | -,012 | ,108 | -,161 |
| | Item 6 | -,028 | -,042 | ,093 | -,063 | ,001 | | ,014 | -,008 | -,040 | -,020 | -,040 | ,085 | -,048 | ,004 | ,089 | ,106 | -,076 | ,038 | -,136 |
| | Item 7 | ,012 | ,027 | ,035 | -,047 | -,017 | ,014 | | ,011 | ,001 | ,022 | -,046 | -,009 | -,090 | -,066 | ,004 | -,029 | -,061 | -,006 | -,009 |
| | Item 8 | -,007 | -,022 | -,047 | -,044 | -,067 | -,008 | ,011 | | ,044 | ,006 | ,000 | ,001 | -,040 | -,045 | -,030 | -,066 | ,005 | -,004 | -,028 |
| | Item 9 | -,020 | -,067 | -,019 | -,015 | -,072 | -,040 | ,001 | ,044 | | -,026 | ,060 | -,002 | -,010 | -,003 | -,038 | -,100 | -,045 | -,067 | -,017 |
| | Item 10 | -,030 | ,014 | -,055 | -,035 | -,006 | -,020 | ,022 | ,006 | -,026 | | -,004 | -,094 | -,026 | -,051 | -,044 | ,132 | -,012 | -,071 | -,011 |
| | Item 11 | -,052 | -,063 | -,066 | -,083 | -,104 | -,040 | -,046 | ,000 | ,060 | -,004 | | -,024 | ,024 | ,052 | -,067 | ,068 | ,024 | -,126 | ,050 |
| | Item 12 | -,032 | -,065 | -,105 | -,042 | ,112 | ,085 | -,009 | ,001 | -,002 | -,094 | -,024 | | -,046 | -,039 | -,047 | ,094 | -,028 | ,024 | -,030 |
| | Item 13 | -,101 | -,100 | ,007 | -,001 | -,010 | -,048 | -,090 | -,040 | -,010 | -,026 | ,024 | -,046 | | ,086 | ,009 | -,096 | ,028 | -,027 | -,005 |
| | Item 14 | -,084 | -,108 | -,058 | -,083 | ,021 | ,004 | -,066 | -,045 | -,003 | -,051 | ,052 | -,039 | ,086 | | ,098 | -,011 | ,013 | -,076 | -,115 |
| | Item 15 | ,004 | -,007 | -,044 | -,013 | ,069 | ,089 | ,004 | -,030 | -,038 | -,044 | -,067 | -,047 | ,009 | ,098 | | -,014 | -,066 | -,004 | -,133 |
| | Item 16 | -,089 | -,095 | ,029 | -,073 | ,103 | ,106 | -,029 | -,066 | -,100 | ,132 | ,068 | ,094 | -,096 | -,011 | -,014 | | -,043 | ,013 | ,114 |
| | Item 17 | -,071 | -,049 | -,055 | ,014 | -,012 | -,076 | -,061 | ,005 | -,045 | -,012 | ,024 | -,028 | ,028 | ,013 | -,066 | -,043 | | ,042 | -,036 |
| | Item 18 | -,024 | -,031 | -,106 | ,032 | ,108 | ,038 | -,006 | -,004 | -,067 | -,071 | -,126 | ,024 | -,027 | -,076 | -,004 | ,013 | ,042 | | -,038 |
| | Item 19 | ,048 | ,046 | -,041 | ,030 | -,161 | -,136 | -,009 | -,028 | -,017 | -,011 | ,050 | -,030 | -,005 | -,115 | -,133 | ,114 | -,036 | -,038 | |

a. Reproduced communalities

b. Residuals are computed between observed and reproduced correlations. There are 61 (35,0%) nonredundant residuals with absolute values greater than 0.05



Component Matrix^a

| | Component | | |
|---------|-----------|-------|-------|
| | 1 | 2 | 3 |
| Item 1 | ,832 | -,119 | ,139 |
| Item 2 | ,786 | -,153 | ,153 |
| Item 3 | ,462 | ,550 | ,033 |
| Item 4 | ,806 | -,205 | -,013 |
| Item 5 | ,519 | -,488 | -,394 |
| Item 6 | ,525 | -,512 | -,427 |
| Item 7 | ,848 | -,224 | ,100 |
| Item 8 | ,875 | -,134 | ,056 |
| Item 9 | ,820 | -,145 | ,136 |
| Item 10 | ,633 | ,408 | -,220 |
| Item 11 | ,761 | ,179 | -,177 |
| Item 12 | ,562 | ,520 | ,027 |
| Item 13 | ,713 | -,208 | ,196 |
| Item 14 | ,742 | ,023 | -,012 |
| Item 15 | ,652 | ,558 | ,055 |
| Item 16 | ,300 | -,350 | ,661 |
| Item 17 | ,817 | -,065 | ,023 |
| Item 18 | ,654 | ,441 | ,062 |
| Item 19 | ,597 | ,052 | -,371 |

Extraction Method: Principal Component Analysis.

a. 3 components extracted.

Rotated Component Matrix^a

| | Component | | |
|---------|-----------|------|-------|
| | 1 | 2 | 3 |
| Item 1 | ,394 | ,647 | ,390 |
| Item 2 | ,338 | ,642 | ,372 |
| Item 3 | ,712 | ,091 | -,041 |
| Item 4 | ,323 | ,559 | ,525 |
| Item 5 | -,043 | ,229 | ,780 |
| Item 6 | -,056 | ,219 | ,818 |
| Item 7 | ,323 | ,670 | ,476 |
| Item 8 | ,415 | ,621 | ,479 |
| Item 9 | ,366 | ,648 | ,398 |
| Item 10 | ,723 | ,074 | ,295 |
| Item 11 | ,614 | ,269 | ,439 |
| Item 12 | ,749 | ,159 | ,030 |
| Item 13 | ,247 | ,649 | ,329 |
| Item 14 | ,465 | ,433 | ,384 |
| Item 15 | ,831 | ,219 | ,039 |
| Item 16 | -,153 | ,777 | -,152 |
| Item 17 | ,437 | ,536 | ,440 |
| Item 18 | ,738 | ,270 | ,090 |
| Item 19 | ,431 | ,084 | ,551 |

Extraction Method: Principal Component Analysis.

Rotation Method: Varimax with Kaiser Normalization.

a. Rotation converged in 5 iterations.

Component Transformation Matrix

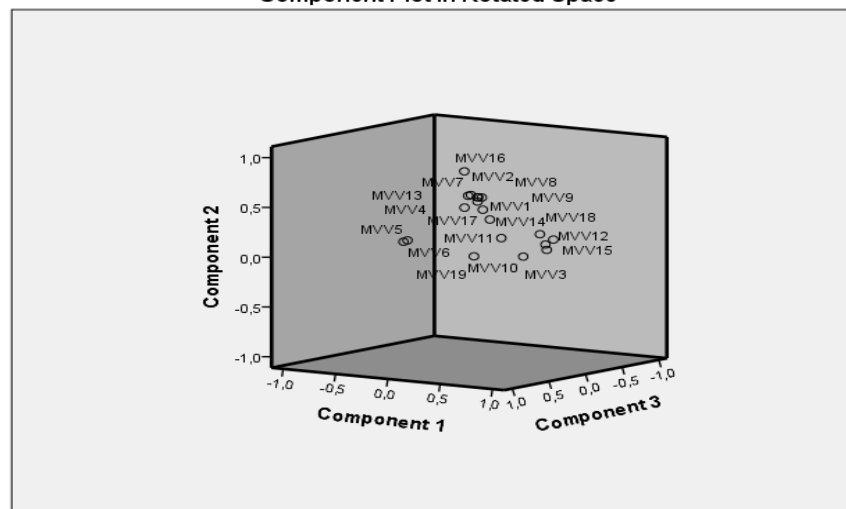
| Component | 1 | 2 | 3 |
|-----------|-------|-------|-------|
| 1 | ,601 | ,607 | ,521 |
| 2 | ,795 | -,386 | -,468 |
| 3 | -,083 | ,695 | -,714 |

Extraction Method: Principal Component Analysis.

Rotation Method: Varimax with Kaiser

Normalization.

Component Plot in Rotated Space



Component Score Coefficient Matrix

| | Component | | |
|---------|-----------|-------|-------|
| | 1 | 2 | 3 |
| Item 1 | -,001 | ,163 | -,015 |
| Item 2 | -,018 | ,175 | -,020 |
| Item 3 | ,234 | -,049 | -,117 |
| Item 4 | -,023 | ,082 | ,100 |
| Item 5 | -,120 | -,123 | ,390 |
| Item 6 | -,126 | -,139 | ,416 |
| Item 7 | -,036 | ,159 | ,034 |
| Item 8 | ,003 | ,117 | ,043 |
| Item 9 | -,011 | ,165 | -,009 |
| Item 10 | ,211 | -,169 | ,086 |
| Item 11 | ,130 | -,093 | ,117 |
| Item 12 | ,230 | -,041 | -,100 |
| Item 13 | -,046 | ,207 | -,039 |
| Item 14 | ,058 | ,037 | ,044 |
| Item 15 | ,248 | -,024 | -,122 |
| Item 16 | -,161 | ,496 | -,329 |
| Item 17 | ,027 | ,080 | ,046 |
| Item 18 | ,203 | ,002 | -,100 |
| Item 19 | ,086 | -,202 | ,260 |

Extraction Method: Principal Component Analysis.

Rotation Method: Varimax with Kaiser Normalization.

Component Scores.

DIMENSIONALIDADE DA ESCALA

Reliability ANALYSIS – SCALE (ALPHA)

Fator 1

Case Processing Summary

| | | N | % |
|-------|-----------------------|-----|-------|
| Cases | Valid | 232 | 93,5 |
| | Excluded ^a | 16 | 6,5 |
| | Total | 248 | 100,0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | Cronbach's Alpha Based on Standardized Items | N of Items |
|------------------|--|------------|
| ,873 | ,876 | 7 |

Item Statistics

| | Mean | Std. Deviation | N |
|---------|------|----------------|-----|
| Item 3 | 4,91 | 1,453 | 232 |
| Item 10 | 4,78 | 1,366 | 232 |
| Item 11 | 4,19 | 1,111 | 232 |
| Item 12 | 4,56 | 1,360 | 232 |
| Item 14 | 4,25 | 1,117 | 232 |
| Item 15 | 4,86 | 1,259 | 232 |
| Item 18 | 5,17 | 1,225 | 232 |

Inter-Item Correlation Matrix

| | Item 3 | Item 10 | Item 11 | Item 12 | Item 14 | Item 15 | Item 18 |
|---------|--------|---------|---------|---------|---------|---------|---------|
| Item 3 | 1,000 | ,450 | ,384 | ,434 | ,306 | ,447 | ,564 |
| Item 10 | ,450 | 1,000 | ,594 | ,456 | ,439 | ,510 | ,586 |
| Item 11 | ,384 | ,594 | 1,000 | ,476 | ,632 | ,446 | ,521 |
| Item 12 | ,434 | ,456 | ,476 | 1,000 | ,388 | ,620 | ,609 |
| Item 14 | ,306 | ,439 | ,632 | ,388 | 1,000 | ,429 | ,599 |
| Item 15 | ,447 | ,510 | ,446 | ,620 | ,429 | 1,000 | ,675 |
| Item 18 | ,564 | ,586 | ,521 | ,609 | ,599 | ,675 | 1,000 |

Inter-Item Covariance Matrix

| | Item 3 | Item 10 | Item 11 | Item 12 | Item 14 | Item 15 | Item 18 |
|---------|--------|---------|---------|---------|---------|---------|---------|
| Item 3 | 2,112 | ,893 | ,619 | ,858 | ,496 | ,818 | 1,003 |
| Item 10 | ,893 | 1,867 | ,902 | ,848 | ,670 | ,878 | ,980 |
| Item 11 | ,619 | ,902 | 1,234 | ,719 | ,784 | ,624 | ,709 |
| Item 12 | ,858 | ,848 | ,719 | 1,850 | ,590 | 1,062 | 1,014 |
| Item 14 | ,496 | ,670 | ,784 | ,590 | 1,247 | ,603 | ,819 |
| Item 15 | ,818 | ,878 | ,624 | 1,062 | ,603 | 1,586 | 1,041 |
| Item 18 | 1,003 | ,980 | ,709 | 1,014 | ,819 | 1,041 | 1,500 |

Summary Item Statistics

| | Mean | Minimum | Maximum | Range | Maximum / Minimum | Variance | N of Items |
|-------------------------|-------|---------|---------|-------|-------------------|----------|------------|
| Item Means | 4,673 | 4,185 | 5,168 | ,983 | 1,235 | ,129 | 7 |
| Item Variances | 1,628 | 1,234 | 2,112 | ,878 | 1,712 | ,110 | 7 |
| Inter-Item Covariances | ,806 | ,496 | 1,062 | ,566 | 2,141 | ,027 | 7 |
| Inter-Item Correlations | ,503 | ,306 | ,675 | ,370 | 2,209 | ,009 | 7 |

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Squared Multiple Correlation | Cronbach's Alpha if Item Deleted |
|---------|----------------------------|--------------------------------|----------------------------------|------------------------------|----------------------------------|
| Item 3 | 27,81 | 33,767 | ,555 | ,357 | ,870 |
| Item 10 | 27,93 | 33,047 | ,658 | ,479 | ,854 |
| Item 11 | 28,53 | 35,307 | ,660 | ,547 | ,855 |
| Item 12 | 28,16 | 33,223 | ,649 | ,479 | ,855 |
| Item 14 | 28,46 | 36,085 | ,591 | ,510 | ,863 |
| Item 15 | 27,85 | 33,615 | ,688 | ,537 | ,850 |
| Item 18 | 27,54 | 32,622 | ,796 | ,669 | ,836 |

Scale Statistics

| Mean | Variance | Std. Deviation | N of Items |
|-------|----------|----------------|------------|
| 32,71 | 45,254 | 6,727 | 7 |

Fator 2

Case Processing Summary

| | | N | % |
|-------|-----------------------|-----|-------|
| Cases | Valid | 241 | 97,2 |
| | Excluded ^a | 7 | 2,8 |
| | Total | 248 | 100,0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | Cronbach's Alpha Based on Standardized Items | N of Items |
|------------------|--|------------|
| ,920 | ,929 | 9 |

Item Statistics

| | Mean | Std. Deviation | N |
|---------|------|----------------|-----|
| Item 1 | 4,45 | 1,060 | 241 |
| Item 2 | 4,36 | 1,016 | 241 |
| Item 4 | 4,07 | 1,020 | 241 |
| Item 7 | 4,50 | 1,092 | 241 |
| Item 8 | 4,46 | 1,024 | 241 |
| Item 9 | 4,51 | 1,057 | 241 |
| Item 13 | 4,25 | 1,006 | 241 |
| Item 16 | 3,63 | 1,447 | 241 |
| Item 17 | 4,25 | ,968 | 241 |

Inter-Item Correlation Matrix

| | Item 1 | Item 2 | Item 4 | Item 7 | Item 8 | Item 9 | Item 13 | Item 16 | Item 17 |
|---------|--------|--------|--------|--------|--------|--------|---------|---------|---------|
| Item 1 | 1,000 | ,813 | ,707 | ,764 | ,759 | ,708 | ,555 | ,300 | ,630 |
| Item 2 | ,813 | 1,000 | ,675 | ,743 | ,702 | ,628 | ,531 | ,302 | ,616 |
| Item 4 | ,707 | ,675 | 1,000 | ,690 | ,695 | ,681 | ,620 | ,244 | ,678 |
| Item 7 | ,764 | ,743 | ,690 | 1,000 | ,798 | ,752 | ,592 | ,371 | ,651 |
| Item 8 | ,759 | ,702 | ,695 | ,798 | 1,000 | ,794 | ,625 | ,284 | ,734 |
| Item 9 | ,708 | ,628 | ,681 | ,752 | ,794 | 1,000 | ,633 | ,285 | ,646 |
| Item 13 | ,555 | ,531 | ,620 | ,592 | ,625 | ,633 | 1,000 | ,333 | ,624 |
| Item 16 | ,300 | ,302 | ,244 | ,371 | ,284 | ,285 | ,333 | 1,000 | ,230 |
| Item 17 | ,630 | ,616 | ,678 | ,651 | ,734 | ,646 | ,624 | ,230 | 1,000 |

Inter-Item Covariance Matrix

| | Item 1 | Item 2 | Item 4 | Item 7 | Item 8 | Item 9 | Item 13 | Item 16 | Item 17 |
|---------|--------|--------|--------|--------|--------|--------|---------|---------|---------|
| Item 1 | 1,123 | ,875 | ,764 | ,884 | ,824 | ,793 | ,592 | ,460 | ,646 |
| Item 2 | ,875 | 1,032 | ,699 | ,824 | ,730 | ,675 | ,543 | ,444 | ,606 |
| Item 4 | ,764 | ,699 | 1,041 | ,769 | ,726 | ,735 | ,637 | ,360 | ,670 |
| Item 7 | ,884 | ,824 | ,769 | 1,193 | ,893 | ,868 | ,651 | ,587 | ,688 |
| Item 8 | ,824 | ,730 | ,726 | ,893 | 1,049 | ,860 | ,644 | ,421 | ,728 |
| Item 9 | ,793 | ,675 | ,735 | ,868 | ,860 | 1,118 | ,673 | ,436 | ,661 |
| Item 13 | ,592 | ,543 | ,637 | ,651 | ,644 | ,673 | 1,013 | ,485 | ,609 |
| Item 16 | ,460 | ,444 | ,360 | ,587 | ,421 | ,436 | ,485 | 2,093 | ,323 |
| Item 17 | ,646 | ,606 | ,670 | ,688 | ,728 | ,661 | ,609 | ,323 | ,938 |

Summary Item Statistics

| | Mean | Minimum | Maximum | Range | Maximum / Minimum | Variance | N of Items |
|-------------------------|-------|---------|---------|-------|-------------------|----------|------------|
| Item Means | 4,274 | 3,627 | 4,506 | ,880 | 1,243 | ,080 | 9 |
| Item Variances | 1,178 | ,938 | 2,093 | 1,156 | 2,232 | ,123 | 9 |
| Inter-Item Covariances | ,661 | ,323 | ,893 | ,570 | 2,768 | ,023 | 9 |
| Inter-Item Correlations | ,594 | ,230 | ,813 | ,583 | 3,531 | ,031 | 9 |

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item- Total Correlation | Squared Multiple Correlation | Cronbach's Alpha if Item Deleted |
|---------|-------------------------------|-----------------------------------|--------------------------------------|---------------------------------|-------------------------------------|
| Item 1 | 34,02 | 45,358 | ,818 | ,755 | ,904 |
| Item 2 | 34,10 | 46,335 | ,780 | ,709 | ,907 |
| Item 4 | 34,39 | 46,398 | ,771 | ,641 | ,907 |
| Item 7 | 33,97 | 44,641 | ,845 | ,745 | ,902 |
| Item 8 | 34,01 | 45,458 | ,844 | ,777 | ,903 |
| Item 9 | 33,96 | 45,640 | ,798 | ,702 | ,905 |
| Item 13 | 34,22 | 47,478 | ,697 | ,524 | ,912 |
| Item 16 | 34,84 | 49,036 | ,347 | ,170 | ,945 |
| Item 17 | 34,22 | 47,362 | ,740 | ,617 | ,910 |

Scale Statistics

| Mean | Variance | Std. Deviation | N of Items |
|-------|----------|----------------|------------|
| 38,46 | 58,158 | 7,626 | 9 |

Fator 3

Case Processing Summary

| | | N | % |
|-------|-----------------------|-----|-------|
| Cases | Valid | 239 | 96,4 |
| | Excluded ^a | 9 | 3,6 |
| | Total | 248 | 100,0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | Cronbach's Alpha Based on Standardized Items | N of Items |
|------------------|--|------------|
| ,650 | ,698 | 3 |

Item Statistics

| | Mean | Std. Deviation | N |
|---------|------|----------------|-----|
| Item 5 | 4,33 | ,954 | 239 |
| Item 6 | 4,51 | ,809 | 239 |
| Item 19 | 3,68 | 1,264 | 239 |

Inter-Item Correlation Matrix

| | Item 5 | Item 6 | Item 19 |
|---------|--------|--------|---------|
| Item 5 | 1,000 | ,709 | ,279 |
| Item 6 | ,709 | 1,000 | ,318 |
| Item 19 | ,279 | ,318 | 1,000 |

Inter-Item Covariance Matrix

| | Item 5 | Item 6 | Item 19 |
|---------|--------|--------|---------|
| Item 5 | ,910 | ,547 | ,337 |
| Item 6 | ,547 | ,654 | ,325 |
| Item 19 | ,337 | ,325 | 1,597 |

Summary Item Statistics

| | Mean | Minimum | Maximum | Range | Maximum / Minimum | Variance | N of Items |
|-------------------------|-------|---------|---------|-------|----------------------|----------|---------------|
| Item Means | 4,172 | 3,678 | 4,510 | ,833 | 1,226 | ,191 | 3 |
| Item Variances | 1,054 | ,654 | 1,597 | ,943 | 2,441 | ,238 | 3 |
| Inter-Item Covariances | ,403 | ,325 | ,547 | ,222 | 1,684 | ,012 | 3 |
| Inter-Item Correlations | ,435 | ,279 | ,709 | ,430 | 2,539 | ,045 | 3 |

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item- Total Correlation | Squared Multiple Correlation | Cronbach's Alpha if Item Deleted |
|---------|-------------------------------|-----------------------------------|--------------------------------------|---------------------------------|-------------------------------------|
| Item 5 | 8,19 | 2,901 | ,544 | ,506 | ,448 |
| Item 6 | 8,00 | 3,181 | ,604 | ,518 | ,423 |
| Item 19 | 8,84 | 2,658 | ,321 | ,107 | ,823 |

Scale Statistics

| Mean | Variance | Std. Deviation | N of Items |
|-------|----------|----------------|------------|
| 12,51 | 5,579 | 2,362 | 3 |