

APÊNDICE 6

Análise fatorial e análise de consistência interna

Subescala A – Missão, a Visão e os Valores – A ação do diretor

Factor Analysis

Descriptive Statistics

	Mean	Std. Deviation	Analysis N
Item 1	4,46	1,056	225
Item 2	4,36	1,009	225
Item 3	4,92	1,452	225
Item 4	4,11	1,016	225
Item 5	4,37	,932	225
Item 6	4,55	,773	225
Item 7	4,52	1,086	225
Item 8	4,48	1,018	225
Item 9	4,53	1,056	225
Item 10	4,78	1,373	225
Item 11	4,19	1,110	225
Item 12	4,56	1,352	225
Item 13	4,28	1,011	225
Item 14	4,26	1,117	225
Item 15	5,18	1,234	225
Item 16	3,65	1,444	225
Item 17	4,25	,979	225
Item 18	4,87	1,268	225
Item 19	3,68	1,265	225

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		,922
	Approx. Chi-Square	2980,400
Bartlett's Test of Sphericity	df	171
	Sig.	,000

Correlation Matrix																					
	Item 1	Item 2	Item 3	Item 4	Item 5	Item 6	Item 7	Item 8	Item 9	Item 10	Item 11	Item 12	Item 13	Item 14	Item 15	Item 16	Item 17	Item 18	Item 19		
Correlation	Item 1	1,000	,805	,330	,711	,389	,411	,759	,745	,698	,418	,535	,378	,545	,529	,488	,294	,620	,476	,487	
	Item 2	,805	1,000	,318	,684	,379	,385	,743	,695	,621	,415	,481	,301	,523	,469	,428	,296	,607	,425	,451	
	Item 3	,330	,318	1,000	,293	,029	,039	,307	,286	,284	,455	,377	,441	,228	,296	,566	-,003	,288	,440	,251	
	Item 4	,711	,684	,293	1,000	,486	,471	,682	,689	,674	,394	,496	,304	,614	,510	,398	,232	,686	,468	,505	
	Item 5	,389	,379	,029	,486	1,000	,692	,494	,431	,371	,210	,274	,140	,385	,400	,114	,170	,436	,208	,270	
	Item 6	,411	,385	,039	,471	,692	1,000	,532	,497	,407	,197	,344	,103	,349	,387	,122	,161	,377	,129	,310	
	Item 7	,759	,743	,307	,682	,494	,532	1,000	,789	,742	,445	,541	,354	,581	,557	,437	,370	,648	,456	,448	
	Item 8	,745	,695	,286	,689	,431	,497	,789	1,000	,788	,493	,632	,425	,623	,600	,469	,281	,730	,513	,467	
	Item 9	,698	,621	,284	,674	,371	,407	,742	,788	1,000	,404	,634	,387	,631	,600	,424	,287	,637	,413	,414	
	Item 10	,418	,415	,455	,394	,210	,197	,445	,493	,404	1,000	,589	,468	,298	,430	,584	,033	,473	,509	,469	
	Item 11	,535	,481	,377	,496	,274	,344	,541	,632	,634	,589	1,000	,492	,495	,623	,520	,116	,630	,440	,579	
	Item 12	,378	,301	,441	,304	,140	,103	,354	,425	,387	,468	,492	1,000	,252	,390	,612	,099	,398	,622	,323	
	Item 13	,545	,523	,228	,614	,385	,349	,581	,623	,631	,298	,495	,252	1,000	,608	,369	,320	,629	,360	,337	
	Item 14	,529	,469	,296	,510	,400	,387	,557	,600	,600	,430	,623	,390	,608	1,000	,594	,196	,617	,419	,334	
	Item 15	,488	,428	,566	,398	,114	,122	,437	,469	,424	,584	,520	,612	,369	,594	1,000	,023	,432	,672	,265	
	Item 16	,294	,296	-,003	,232	,170	,161	,370	,281	,287	,033	,116	,099	,320	,196	,023	1,000	,240	,096	,029	
	Item 17	,620	,607	,288	,686	,436	,377	,648	,730	,637	,473	,630	,398	,629	,617	,432	,240	1,000	,549	,440	
	Item 18	,476	,425	,440	,468	,208	,129	,456	,513	,413	,509	,440	,622	,360	,419	,672	,096	,549	1,000	,352	
	Item 19	,487	,451	,251	,505	,270	,310	,448	,467	,414	,469	,579	,323	,337	,334	,265	,029	,440	,352	1,000	
Sig. (1-tailed)	Item 1		,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	
	Item 2	,000		,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000
	Item 3	,000	,000		,000	,335	,280	,000	,000	,000	,000	,000	,000	,000	,000	,000	,483	,000	,000	,000	,000
	Item 4	,000	,000	,000		,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000
	Item 5	,000	,000	,335	,000		,000	,000	,000	,000	,001	,000	,018	,000	,000	,045	,005	,000	,001	,000	,000
	Item 6	,000	,000	,280	,000	,000		,000	,000	,000	,002	,000	,062	,000	,000	,033	,008	,000	,026	,000	,000
	Item 7	,000	,000	,000	,000	,000	,000		,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000
	Item 8	,000	,000	,000	,000	,000	,000	,000		,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000
	Item 9	,000	,000	,000	,000	,000	,000	,000	,000		,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000
	Item 10	,000	,000	,000	,000	,001	,002	,000	,000	,000		,000	,000	,000	,000	,000	,000	,310	,000	,000	,000
	Item 11	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000		,000	,000	,000	,000	,000	,041	,000	,000	,000
	Item 12	,000	,000	,000	,000	,018	,062	,000	,000	,000	,000	,000		,000	,000	,000	,000	,070	,000	,000	,000
	Item 13	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000		,000	,000	,000	,000	,000	,000	,000
	Item 14	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000		,000	,002	,000	,000	,000	,000
	Item 15	,000	,000	,000	,000	,045	,033	,000	,000	,000	,000	,000	,000	,000	,000		,368	,000	,000	,000	,000
	Item 16	,000	,000	,483	,000	,005	,008	,000	,000	,000	,310	,041	,070	,000	,002	,368		,000	,075	,330	,000
	Item 17	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000		,000	,000	,000
	Item 18	,000	,000	,000	,000	,001	,026	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,075		,000	,000
	Item 19	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,330	,000	,000		,000

Anti-image Matrices																				
		Item	Item	Item	Item	Item	Item	Item	Item	Item	Item	Item	Item	Item	Item	Item	Item	Item	Item	Item
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
Anti-image Covariance	Item 1	,243	-,116	,000	-,041	-,001	,004	-,030	-,032	-,031	,035	,005	-,004	,016	,000	-,036	-,027	,007	,000	-,047
	Item 2	-,116	,288	-,023	-,042	-,004	,021	-,059	-,019	,021	-,015	,006	,031	-,004	,018	-,015	-,026	-,021	,017	-,016
	Item 3	,000	-,023	,617	-,027	,037	,012	-,027	,038	-,001	-,072	-,027	-,061	-,019	,036	-,101	,038	,007	-,011	,004
	Item 4	-,041	-,042	-,027	,307	-,043	-,039	,007	,006	-,061	,009	,044	,034	-,061	,023	-,013	,014	-,073	-,030	-,084
	Item 5	-,001	-,004	,037	-,043	,438	-,235	-,032	,031	,016	-,038	,040	-,037	-,026	-,063	,056	,023	-,036	-,031	,016
	Item 6	,004	,021	,012	-,039	-,235	,419	-,055	-,059	,030	,030	-,044	,023	,029	-,021	,001	,017	,042	,049	-,017
	Item 7	-,030	-,059	-,027	,007	-,032	-,055	,235	-,046	-,060	-,020	,020	,015	,002	,001	-,011	-,091	-,008	-,010	-,018
	Item 8	-,032	-,019	,038	,006	,031	-,059	-,046	,212	-,075	-,036	-,011	-,022	-,026	,000	,008	,013	-,055	-,028	,009
	Item 9	-,031	,021	-,001	-,061	,016	,030	-,060	-,075	,269	,021	-,073	-,029	-,048	-,033	,023	,004	,025	,020	,044
	Item 10	,035	-,015	-,072	,009	-,038	,030	-,020	-,036	,021	,475	-,082	,003	,047	,021	-,090	,008	-,023	-,016	-,097
	Item 11	,005	,006	-,027	,044	,040	-,044	,020	-,011	-,073	-,082	,320	-,057	-,008	-,066	-,021	,013	-,074	,043	-,145
	Item 12	-,004	,031	-,061	,034	-,037	,023	,015	-,022	-,029	,003	-,057	,482	,046	,019	-,083	-,070	-,001	-,127	-,039
	Item 13	,016	-,004	-,019	-,061	-,026	,029	,002	-,026	-,048	,047	-,008	,046	,432	-,091	-,013	-,096	-,055	,006	-,011
	Item 14	,000	,018	,036	,023	-,063	-,021	,001	,000	-,033	,021	-,066	,019	-,091	,358	-,132	-,024	-,062	,049	,010
	Item 15	-,036	-,015	-,101	-,013	,056	,001	-,011	,008	,023	-,090	-,021	-,083	-,013	-,132	,275	,077	,054	-,121	,088
	Item 16	-,027	-,026	,038	,014	,023	,017	-,091	,013	,004	,008	,013	-,070	-,096	-,024	,077	,763	,002	-,005	,093
	Item 17	,007	-,021	,007	-,073	-,036	,042	-,008	-,055	,025	-,023	-,074	-,001	-,055	-,062	,054	,002	,302	-,085	,036
	Item 18	,000	,017	-,011	-,030	-,031	,049	-,010	-,028	,020	-,016	,043	-,127	,006	,049	-,121	-,005	-,085	,379	-,041
	Item 19	-,047	-,016	,004	-,084	,016	-,017	-,018	,009	,044	-,097	-,145	-,039	-,011	,010	,088	,093	,036	-,041	,514
Anti-image Correlation	Item 1	,945 ^a	-,440	-,001	-,149	-,003	,013	-,127	-,141	-,122	,103	,017	-,012	,049	-,002	-,139	-,064	,025	,001	-,132
	Item 2	-,440	,941 ^a	-,055	-,142	-,011	,059	-,228	-,076	,077	-,040	,020	,083	-,011	,057	-,053	-,056	-,071	,052	-,041
	Item 3	-,001	-,055	,934 ^a	-,062	,071	,024	-,071	,104	-,003	-,133	-,061	-,112	-,036	,076	-,245	,055	,016	-,022	,007
	Item 4	-,149	-,142	-,062	,947 ^a	-,117	-,108	,026	,022	-,211	,023	,139	,089	-,169	,069	-,045	,029	-,239	-,087	-,211
	Item 5	-,003	-,011	,071	-,117	,843 ^a	-,549	-,100	,102	,046	-,083	,108	-,080	-,059	-,158	,161	,041	-,100	-,077	,033
	Item 6	,013	,059	,024	-,108	-,549	,843 ^a	-,176	-,197	,088	,066	-,120	,052	,067	-,055	,003	,029	,118	,123	-,036
	Item 7	-,127	-,228	-,071	,026	-,100	-,176	,954 ^a	-,208	-,238	-,058	,074	,046	,007	,003	-,044	-,215	-,031	-,035	-,051
	Item 8	-,141	-,076	,104	,022	,102	-,197	-,208	,951 ^a	-,314	-,115	-,040	-,070	-,086	-,001	,035	,032	-,217	-,098	,028
	Item 9	-,122	,077	-,003	-,211	,046	,088	-,238	-,314	,936 ^a	,060	-,249	-,082	-,140	-,105	,084	,009	,089	,062	,117
	Item 10	,103	-,040	-,133	,023	-,083	,066	-,058	-,115	,060	,936 ^a	-,210	,006	,103	,052	-,249	,014	-,062	-,038	-,197
	Item 11	,017	,020	-,061	,139	,108	-,120	,074	-,040	-,249	-,210	,915 ^a	-,144	-,020	-,196	-,070	,026	-,237	,124	-,357
	Item 12	-,012	,083	-,112	,089	-,080	,052	,046	-,070	-,082	,006	-,144	,918 ^a	,100	,046	-,229	-,116	-,002	-,296	-,079
	Item 13	,049	-,011	-,036	-,169	-,059	,067	,007	-,086	-,140	,103	-,020	,100	,954 ^a	-,230	-,038	-,166	-,151	,014	-,023
	Item 14	-,002	,057	,076	,069	-,158	-,055	,003	-,001	-,105	,052	-,196	,046	-,230	,919 ^a	-,420	-,047	-,187	,133	,023
	Item 15	-,139	-,053	-,245	-,045	,161	,003	-,044	,035	,084	-,249	-,070	-,229	-,038	-,420	,846 ^a	,168	,189	-,374	,234
	Item 16	-,064	-,056	,055	,029	,041	,029	-,215	,032	,009	,014	,026	-,116	-,166	-,047	,168	,840 ^a	,005	-,009	,148
	Item 17	,025	-,071	,016	-,239	-,100	,118	-,031	-,217	,089	-,062	-,237	-,002	-,151	-,187	,189	,005	,935 ^a	-,250	,090
	Item 18	,001	,052	-,022	-,087	-,077	,123	-,035	-,098	,062	-,038	,124	-,296	,014	,133	-,374	-,009	-,250	,903 ^a	-,093
	Item 19	-,132	-,041	,007	-,211	,033	-,036	-,051	,028	,117	-,197	-,357	-,079	-,023	,023	,234	,148	,090	-,093	,889 ^a

a. Measures of Sampling Adequacy(MSA)

Communalities

	Initial	Extraction
Item 1	1,000	,726
Item 2	1,000	,665
Item 3	1,000	,517
Item 4	1,000	,692
Item 5	1,000	,664
Item 6	1,000	,721
Item 7	1,000	,779
Item 8	1,000	,787
Item 9	1,000	,711
Item 10	1,000	,615
Item 11	1,000	,643
Item 12	1,000	,587
Item 13	1,000	,590
Item 14	1,000	,551
Item 15	1,000	,740
Item 16	1,000	,650
Item 17	1,000	,672
Item 18	1,000	,626
Item 19	1,000	,497

Extraction Method: Principal Component Analysis.

Total Variance Explained

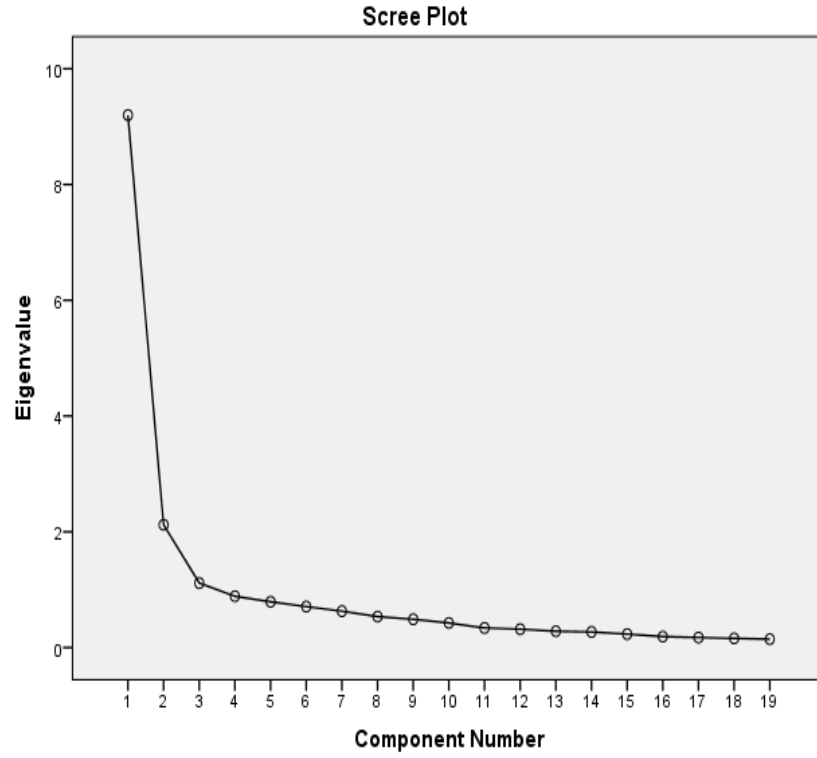
Component	Initial Eigenvalues			Extraction Sums of Squared Loadings			Rotation Sums of Squared Loadings		
	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %
1	9,198	48,411	48,411	9,198	48,411	48,411	4,669	24,573	24,573
2	2,121	11,162	59,573	2,121	11,162	59,573	4,238	22,307	46,880
3	1,115	5,867	65,440	1,115	5,867	65,440	3,526	18,560	65,440
4	,886	4,664	70,103						
5	,791	4,163	74,266						
6	,707	3,722	77,988						
7	,629	3,311	81,299						
8	,535	2,813	84,112						
9	,489	2,573	86,685						
10	,425	2,237	88,922						
11	,338	1,778	90,700						
12	,318	1,671	92,372						
13	,281	1,481	93,853						
14	,270	1,421	95,274						
15	,232	1,221	96,495						
16	,189	,995	97,490						
17	,174	,914	98,404						
18	,158	,833	99,237						
19	,145	,763	100,000						

Extraction Method: Principal Component Analysis.

		Reproduced Correlations																		
		Item 1	Item 2	Item 3	Item 4	Item 5	Item 6	Item 7	Item 8	Item 9	Item 10	Item 11	Item 12	Item 13	Item 14	Item 15	Item 16	Item 17	Item 18	Item 19
Reproduced Correlation	Item 1	,726 ^a	,694	,323	,694	,436	,439	,746	,752	,718	,447	,587	,410	,646	,613	,484	,384	,691	,500	,439
	Item 2	,694	,665 ^a	,284	,663	,423	,426	,716	,717	,687	,401	,544	,366	,623	,578	,435	,391	,656	,456	,404
	Item 3	,323	,284	,517 ^a	,259	-,042	-,053	,271	,332	,303	,509	,444	,547	,221	,355	,610	-,032	,342	,546	,292
	Item 4	,694	,663	,259	,692 ^a	,524	,534	,728	,733	,689	,429	,579	,346	,615	,593	,411	,305	,672	,436	,475
	Item 5	,436	,423	-,042	,524	,664 ^a	,691	,511	,498	,443	,216	,378	,028	,395	,379	,045	,067	,447	,100	,431
	Item 6	,439	,426	-,053	,534	,691	,721 ^a	,518	,505	,447	,217	,384	,018	,398	,383	,033	,055	,453	,091	,445
	Item 7	,746	,716	,271	,728	,511	,518	,779 ^a	,778	,741	,423	,588	,363	,671	,622	,433	,399	,710	,462	,457
	Item 8	,752	,717	,332	,733	,498	,505	,778	,787 ^a	,744	,487	,632	,424	,663	,645	,499	,347	,725	,517	,495
	Item 9	,718	,687	,303	,689	,443	,447	,741	,744	,711 ^a	,430	,574	,389	,641	,603	,461	,387	,682	,481	,431
	Item 10	,447	,401	,509	,429	,216	,217	,423	,487	,430	,615 ^a	,593	,562	,323	,481	,628	-,098	,485	,580	,480
	Item 11	,587	,544	,444	,579	,378	,384	,588	,632	,574	,593	,643 ^a	,516	,471	,571	,586	,049	,606	,565	,529
	Item 12	,410	,366	,547	,346	,028	,018	,363	,424	,389	,562	,516	,587 ^a	,298	,429	,659	,005	,426	,598	,353
	Item 13	,646	,623	,221	,615	,395	,398	,671	,663	,641	,323	,471	,298	,590 ^a	,522	,360	,417	,601	,387	,342
	Item 14	,613	,578	,355	,593	,379	,383	,622	,645	,603	,481	,571	,429	,522	,551 ^a	,496	,207	,604	,494	,448
	Item 15	,484	,435	,610	,411	,045	,033	,433	,499	,461	,628	,586	,659	,360	,496	,740 ^a	,037	,498	,676	,398
	Item 16	,384	,391	-,032	,305	,067	,055	,399	,347	,387	-,098	,049	,005	,417	,207	,037	,650 ^a	,283	,083	-,085
	Item 17	,691	,656	,342	,672	,447	,453	,710	,725	,682	,485	,606	,426	,601	,604	,498	,283	,672 ^a	,507	,476
	Item 18	,500	,456	,546	,436	,100	,091	,462	,517	,481	,580	,565	,598	,387	,494	,676	,083	,507	,626 ^a	,390
	Item 19	,439	,404	,292	,475	,431	,445	,457	,495	,431	,480	,529	,353	,342	,448	,398	-,085	,476	,390	,497 ^a
Residual ^b	Item 1		,111	,006	,017	-,047	-,028	,012	-,007	-,020	-,030	-,052	-,032	-,101	-,084	,004	-,089	-,071	-,024	,048
	Item 2	,111		,035	,021	-,044	-,042	,027	-,022	-,067	,014	-,063	-,065	-,100	-,108	-,007	-,095	-,049	-,031	,046
	Item 3	,006	,035		,034	,070	,093	,035	-,047	-,019	-,055	-,066	-,105	,007	-,058	-,044	,029	-,055	-,106	-,041
	Item 4	,017	,021	,034		-,038	-,063	-,047	-,044	-,015	-,035	-,083	-,042	-,001	-,083	-,013	-,073	,014	,032	,030
	Item 5	-,047	-,044	,070	-,038		,001	-,017	-,067	-,072	-,006	-,104	,112	-,010	,021	,069	,103	-,012	,108	-,161
	Item 6	-,028	-,042	,093	-,063	,001		,014	-,008	-,040	-,020	-,040	,085	-,048	,004	,089	,106	-,076	,038	-,136
	Item 7	,012	,027	,035	-,047	-,017	,014		,011	,001	,022	-,046	-,009	-,090	-,066	,004	-,029	-,061	-,006	-,009
	Item 8	-,007	-,022	-,047	-,044	-,067	-,008	,011		,044	,006	,000	,001	-,040	-,045	-,030	-,066	,005	-,004	-,028
	Item 9	-,020	-,067	-,019	-,015	-,072	-,040	,001	,044		-,026	,060	-,002	-,010	-,003	-,038	-,100	-,045	-,067	-,017
	Item 10	-,030	,014	-,055	-,035	-,006	-,020	,022	,006	-,026		-,004	-,094	-,026	-,051	-,044	,132	-,012	-,071	-,011
	Item 11	-,052	-,063	-,066	-,083	-,104	-,040	-,046	,000	,060	-,004		-,024	,024	,052	-,067	,068	,024	-,126	,050
	Item 12	-,032	-,065	-,105	-,042	,112	,085	-,009	,001	-,002	-,094	-,024		-,046	-,039	-,047	,094	-,028	,024	-,030
	Item 13	-,101	-,100	,007	-,001	-,010	-,048	-,090	-,040	-,010	-,026	,024	-,046		,086	,009	-,096	,028	-,027	-,005
	Item 14	-,084	-,108	-,058	-,083	,021	,004	-,066	-,045	-,003	-,051	,052	-,039	,086		,098	-,011	,013	-,076	-,115
	Item 15	,004	-,007	-,044	-,013	,069	,089	,004	-,030	-,038	-,044	-,067	-,047	,009	,098		-,014	-,066	-,004	-,133
	Item 16	-,089	-,095	,029	-,073	,103	,106	-,029	-,066	-,100	,132	,068	,094	-,096	-,011	-,014		-,043	,013	,114
	Item 17	-,071	-,049	-,055	,014	-,012	-,076	-,061	,005	-,045	-,012	,024	-,028	,028	,013	-,066	-,043		,042	-,036
	Item 18	-,024	-,031	-,106	,032	,108	,038	-,006	-,004	-,067	-,071	-,126	,024	-,027	-,076	-,004	,013	,042		-,038
	Item 19	,048	,046	-,041	,030	-,161	-,136	-,009	-,028	-,017	-,011	,050	-,030	-,005	-,115	-,133	,114	-,036	-,038	

a. Reproduced communalities

b. Residuals are computed between observed and reproduced correlations. There are 61 (35,0%) nonredundant residuals with absolute values greater than 0.05



Component Matrix^a

	Component		
	1	2	3
Item 1	,832	-,119	,139
Item 2	,786	-,153	,153
Item 3	,462	,550	,033
Item 4	,806	-,205	-,013
Item 5	,519	-,488	-,394
Item 6	,525	-,512	-,427
Item 7	,848	-,224	,100
Item 8	,875	-,134	,056
Item 9	,820	-,145	,136
Item 10	,633	,408	-,220
Item 11	,761	,179	-,177
Item 12	,562	,520	,027
Item 13	,713	-,208	,196
Item 14	,742	,023	-,012
Item 15	,652	,558	,055
Item 16	,300	-,350	,661
Item 17	,817	-,065	,023
Item 18	,654	,441	,062
Item 19	,597	,052	-,371

Extraction Method: Principal Component Analysis.

a. 3 components extracted.

Rotated Component Matrix^a

	Component		
	1	2	3
Item 1	,394	,647	,390
Item 2	,338	,642	,372
Item 3	,712	,091	-,041
Item 4	,323	,559	,525
Item 5	-,043	,229	,780
Item 6	-,056	,219	,818
Item 7	,323	,670	,476
Item 8	,415	,621	,479
Item 9	,366	,648	,398
Item 10	,723	,074	,295
Item 11	,614	,269	,439
Item 12	,749	,159	,030
Item 13	,247	,649	,329
Item 14	,465	,433	,384
Item 15	,831	,219	,039
Item 16	-,153	,777	-,152
Item 17	,437	,536	,440
Item 18	,738	,270	,090
Item 19	,431	,084	,551

Extraction Method: Principal Component Analysis.

Rotation Method: Varimax with Kaiser Normalization.

a. Rotation converged in 5 iterations.

Component Transformation Matrix

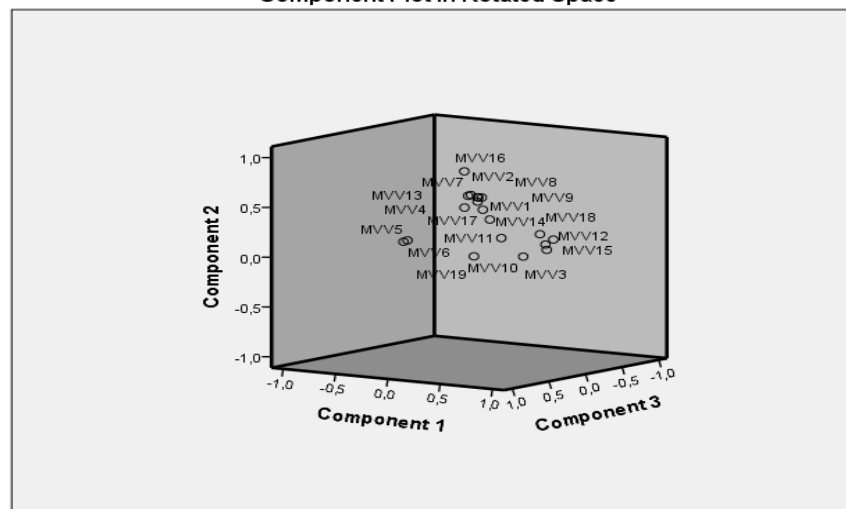
Component	1	2	3
1	,601	,607	,521
2	,795	-,386	-,468
3	-,083	,695	-,714

Extraction Method: Principal Component Analysis.

Rotation Method: Varimax with Kaiser

Normalization.

Component Plot in Rotated Space



Component Score Coefficient Matrix

	Component		
	1	2	3
Item 1	-,001	,163	-,015
Item 2	-,018	,175	-,020
Item 3	,234	-,049	-,117
Item 4	-,023	,082	,100
Item 5	-,120	-,123	,390
Item 6	-,126	-,139	,416
Item 7	-,036	,159	,034
Item 8	,003	,117	,043
Item 9	-,011	,165	-,009
Item 10	,211	-,169	,086
Item 11	,130	-,093	,117
Item 12	,230	-,041	-,100
Item 13	-,046	,207	-,039
Item 14	,058	,037	,044
Item 15	,248	-,024	-,122
Item 16	-,161	,496	-,329
Item 17	,027	,080	,046
Item 18	,203	,002	-,100
Item 19	,086	-,202	,260

Extraction Method: Principal Component Analysis.

Rotation Method: Varimax with Kaiser Normalization.

Component Scores.

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Reliability ANALYSIS – SCALE (ALPHA)

Fator 1

Case Processing Summary

		N	%
Cases	Valid	232	93,5
	Excluded ^a	16	6,5
	Total	248	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,873	,876	7

Item Statistics

	Mean	Std. Deviation	N
Item 3	4,91	1,453	232
Item 10	4,78	1,366	232
Item 11	4,19	1,111	232
Item 12	4,56	1,360	232
Item 14	4,25	1,117	232
Item 15	4,86	1,259	232
Item 18	5,17	1,225	232

Inter-Item Correlation Matrix

	Item 3	Item 10	Item 11	Item 12	Item 14	Item 15	Item 18
Item 3	1,000	,450	,384	,434	,306	,447	,564
Item 10	,450	1,000	,594	,456	,439	,510	,586
Item 11	,384	,594	1,000	,476	,632	,446	,521
Item 12	,434	,456	,476	1,000	,388	,620	,609
Item 14	,306	,439	,632	,388	1,000	,429	,599
Item 15	,447	,510	,446	,620	,429	1,000	,675
Item 18	,564	,586	,521	,609	,599	,675	1,000

Inter-Item Covariance Matrix

	Item 3	Item 10	Item 11	Item 12	Item 14	Item 15	Item 18
Item 3	2,112	,893	,619	,858	,496	,818	1,003
Item 10	,893	1,867	,902	,848	,670	,878	,980
Item 11	,619	,902	1,234	,719	,784	,624	,709
Item 12	,858	,848	,719	1,850	,590	1,062	1,014
Item 14	,496	,670	,784	,590	1,247	,603	,819
Item 15	,818	,878	,624	1,062	,603	1,586	1,041
Item 18	1,003	,980	,709	1,014	,819	1,041	1,500

Summary Item Statistics

	Mean	Minimum	Maximum	Range	Maximum / Minimum	Variance	N of Items
Item Means	4,673	4,185	5,168	,983	1,235	,129	7
Item Variances	1,628	1,234	2,112	,878	1,712	,110	7
Inter-Item Covariances	,806	,496	1,062	,566	2,141	,027	7
Inter-Item Correlations	,503	,306	,675	,370	2,209	,009	7

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
Item 3	27,81	33,767	,555	,357	,870
Item 10	27,93	33,047	,658	,479	,854
Item 11	28,53	35,307	,660	,547	,855
Item 12	28,16	33,223	,649	,479	,855
Item 14	28,46	36,085	,591	,510	,863
Item 15	27,85	33,615	,688	,537	,850
Item 18	27,54	32,622	,796	,669	,836

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
32,71	45,254	6,727	7

Fator 2

Case Processing Summary

		N	%
Cases	Valid	241	97,2
	Excluded ^a	7	2,8
	Total	248	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,920	,929	9

Item Statistics

	Mean	Std. Deviation	N
Item 1	4,45	1,060	241
Item 2	4,36	1,016	241
Item 4	4,07	1,020	241
Item 7	4,50	1,092	241
Item 8	4,46	1,024	241
Item 9	4,51	1,057	241
Item 13	4,25	1,006	241
Item 16	3,63	1,447	241
Item 17	4,25	,968	241

Inter-Item Correlation Matrix

	Item 1	Item 2	Item 4	Item 7	Item 8	Item 9	Item 13	Item 16	Item 17
Item 1	1,000	,813	,707	,764	,759	,708	,555	,300	,630
Item 2	,813	1,000	,675	,743	,702	,628	,531	,302	,616
Item 4	,707	,675	1,000	,690	,695	,681	,620	,244	,678
Item 7	,764	,743	,690	1,000	,798	,752	,592	,371	,651
Item 8	,759	,702	,695	,798	1,000	,794	,625	,284	,734
Item 9	,708	,628	,681	,752	,794	1,000	,633	,285	,646
Item 13	,555	,531	,620	,592	,625	,633	1,000	,333	,624
Item 16	,300	,302	,244	,371	,284	,285	,333	1,000	,230
Item 17	,630	,616	,678	,651	,734	,646	,624	,230	1,000

Inter-Item Covariance Matrix

	Item 1	Item 2	Item 4	Item 7	Item 8	Item 9	Item 13	Item 16	Item 17
Item 1	1,123	,875	,764	,884	,824	,793	,592	,460	,646
Item 2	,875	1,032	,699	,824	,730	,675	,543	,444	,606
Item 4	,764	,699	1,041	,769	,726	,735	,637	,360	,670
Item 7	,884	,824	,769	1,193	,893	,868	,651	,587	,688
Item 8	,824	,730	,726	,893	1,049	,860	,644	,421	,728
Item 9	,793	,675	,735	,868	,860	1,118	,673	,436	,661
Item 13	,592	,543	,637	,651	,644	,673	1,013	,485	,609
Item 16	,460	,444	,360	,587	,421	,436	,485	2,093	,323
Item 17	,646	,606	,670	,688	,728	,661	,609	,323	,938

Summary Item Statistics

	Mean	Minimum	Maximum	Range	Maximum / Minimum	Variance	N of Items
Item Means	4,274	3,627	4,506	,880	1,243	,080	9
Item Variances	1,178	,938	2,093	1,156	2,232	,123	9
Inter-Item Covariances	,661	,323	,893	,570	2,768	,023	9
Inter-Item Correlations	,594	,230	,813	,583	3,531	,031	9

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
Item 1	34,02	45,358	,818	,755	,904
Item 2	34,10	46,335	,780	,709	,907
Item 4	34,39	46,398	,771	,641	,907
Item 7	33,97	44,641	,845	,745	,902
Item 8	34,01	45,458	,844	,777	,903
Item 9	33,96	45,640	,798	,702	,905
Item 13	34,22	47,478	,697	,524	,912
Item 16	34,84	49,036	,347	,170	,945
Item 17	34,22	47,362	,740	,617	,910

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
38,46	58,158	7,626	9

Fator 3

Case Processing Summary

		N	%
Cases	Valid	239	96,4
	Excluded ^a	9	3,6
	Total	248	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,650	,698	3

Item Statistics

	Mean	Std. Deviation	N
Item 5	4,33	,954	239
Item 6	4,51	,809	239
Item 19	3,68	1,264	239

Inter-Item Correlation Matrix

	Item 5	Item 6	Item 19
Item 5	1,000	,709	,279
Item 6	,709	1,000	,318
Item 19	,279	,318	1,000

Inter-Item Covariance Matrix

	Item 5	Item 6	Item 19
Item 5	,910	,547	,337
Item 6	,547	,654	,325
Item 19	,337	,325	1,597

Summary Item Statistics

	Mean	Minimum	Maximum	Range	Maximum / Minimum	Variance	N of Items
Item Means	4,172	3,678	4,510	,833	1,226	,191	3
Item Variances	1,054	,654	1,597	,943	2,441	,238	3
Inter-Item Covariances	,403	,325	,547	,222	1,684	,012	3
Inter-Item Correlations	,435	,279	,709	,430	2,539	,045	3

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
Item 5	8,19	2,901	,544	,506	,448
Item 6	8,00	3,181	,604	,518	,423
Item 19	8,84	2,658	,321	,107	,823

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
12,51	5,579	2,362	3